

## OCCUPATIONAL HEALTH SAFETY AND ENVIRONMENTAL POLICY

As Ülker Çikolata, we aim to;

Create a safe and healthy environment for our employees, for the people and guests we work with and ensure the continuity of this environment, control the environmental impact arising from our production activities and create a culture based on the principle of "occupational health and safety (OHS) and environmental protection is everyone's responsibility" and a culture that contributes to the development of standards by ensuring everyone's active participation. In this direction we will be;

- Implementing risk management practices to identify OHS such as injuries and illnesses that may arise from our activities, determine the environmental dimensions and minimize the most,
- Identifying targets and setting achievement programs to continuously and effectively improve our OHS and environmental performance
- Complying with the legal requirements and the OHS and environmental requirements of the Ülker Food Group companies we are affiliated with,
- Working to reduce, reuse and recycle wastes to minimize pollution, to recover energy and to reduce natural resource consumption,
- Allowing all employees to receive the necessary training on OHS and the environmental protection so that they can continue their activities effectively,
- Transferring OHS requirements by establishing effective communication and cooperation with third parties such as visitors, subcontractors;
- Providing adequate and appropriate resources to reach our goals,
- Reducing emissions of greenhouse gases and other emissions to support work on climate change;
- Reducing our solid waste and waste water to the lowest possible level;
- Producing environment friendly products by using natural resources effectively and efficiently so that they have minimum negative effect on the environment while embedding higher value,
- Considering suppliers' environmental, safety and health-related policies during supplier admittance and inspections.

We, including our employees, stakeholders, suppliers and customers, are committed in receiving the support and contributions of our board members and all our business partners to reach our goals.

*Tayfun Namdar*  
*Plant Director*